

# EMPOWERING THE WORLD COMPASSIONATELY

B.GRIMM POWER  
PUBLIC COMPANY LIMITED

Invitation to  
2021 Annual General Meeting  
of Shareholders  
via Electronic Media (E-AGM)

Thursday,  
22 April 2021  
at 10.00 hrs.

Shareholders who wish to attend the E-AGM:  
Please submit the Registration Form for attending the AGM through Electronic Media (E-AGM) (Attachment 5) together with supporting evidence as specified in Guidelines for attending the AGM through Electronic Media (E-AGM) and the Appointment of Proxies (Attachment 6) within 15 April 2021.

Shareholders who are unable to attend the E-AGM:  
Please appoint one of the independent directors (Attachment 8) as a proxy by using Proxy Form B.

(English translation)

31 March 2021

Subject: Invitation to 2021 Annual General Meeting of Shareholders through Electronic Media

To: Shareholders of B.Grimm Power Public Company Limited

Attachment Supporting Documents for the Meeting's Agenda

1. Annual Registration Statement/ Annual Report for 2020 ("**Form 56-1 One Report 2020**"), together with the Financial Statements for the fiscal year ended 31 December 2020, and Sustainability Report 2020 in **QR Code provided in Notification of Meeting (with QR Code) - Please refer to the separate form** (for Agenda Nos. 1, 2 and 3)
2. Profiles of the nominated candidates for the appointment of directors to replace the directors retiring by rotation and profile of the nominated candidate for the appointment of a new director (for Agenda No. 4)
3. Definition of independent directors (for Agenda No. 4)
4. Profiles and experience of the auditors (for Agenda No. 5)

Supporting Documents for the Meeting

5. Registration Form for attending the AGM through Electronic Media (E-AGM)
6. Guidelines for attending the AGM through Electronic Media (E-AGM) and the Appointment of Proxies
7. Proxy Forms
8. Details of independent directors supporting the appointment of shareholder's proxy
9. Articles of Association of B.Grimm Power in relation to the shareholders' meeting
10. QR code downloading procedures for the Form 56-1 One Report 2020 and the Sustainability Report 2020
11. Request Form for the Form 56-1 One Report 2020 and the Sustainability Report 2020 (in printed format)
12. Question Form for the 2021 Annual General Meeting of Shareholders
13. Privacy Notice pursuant to Personal Data Protection Act, B.E. 2562 (2019)



B.Grimm Power Public Company Limited (“**B.Grimm Power**”) is aware of the new wave of the Coronavirus Disease 2019 (COVID-19) outbreak spreading across many areas. With deep concern for health and safety of all shareholders and relevant stakeholders and to prevent the spread of COVID-19, the Board of Directors therefore passed a resolution to approve the 2021 Annual General Meeting of Shareholders to be convened on **Thursday, 22 April 2021 at 10.00 hrs. through electronic media (E-AGM)** in accordance with the Emergency Decree on Electronic Meeting, B.E. 2563 (2020) and other related regulations (the “**Meeting**”) to consider the following agendas.

**Agenda 1 To acknowledge the 2020 Annual Report and B.Grimm Power Performance Result**

**Fact and Rationale:** B.Grimm Power has summarised the operational results and material changes of B.Grimm Power and its subsidiaries as well as the implementation progress of anti-corruption policy during the year 2020 in the Form 56-1 One Report 2020 and the Sustainability Report 2020. Details of which appear in **Attachment 1**.

**Opinion of the Board of Directors:** The Board of Directors deems it appropriate to propose B.Grimm Power’s operational results for the year 2020 to the Meeting for acknowledgement.

**Voting:** This agenda is for acknowledgement; therefore, no vote shall be cast.

**Agenda 2 To approve the financial statements for the fiscal year ended 31 December 2020**

**Fact and Rationale:** Section 112 of the Public Limited Companies Act, B.E. 2535 (1992) (including any amendment thereto) and Clause 39 of B.Grimm Power’s Articles of Association require B.Grimm Power to prepare its statement of financial positions and the comprehensive income statement at the end of the fiscal year to be proposed to the Annual General Meeting of Shareholders for consideration and approval.

The financial statements for the fiscal year ended 31 December 2020 together with Auditor’s Report have been provided under Section “*Financial Statements*” of the Form 56-1 One Report 2020, as per **Attachment 1**. The financial statements for the year ended 31 December 2020 have already been audited by the Certified Public Accountant from PricewaterhouseCoopers ABAS Ltd., reviewed by the Audit Committee and endorsed by the Board of Directors of B.Grimm Power. A summary of significant information is as follows:

**Summary of significant information of  
the Consolidated Financial Statements for the fiscal year ended 31 December 2020**

Item	As at 31 December 2019 (Baht)	As at 31 December 2020 (Baht)	Change in Percent + / (-)
Total assets	121,693 million	130,696 million	7.4%
Total liabilities	83,016 million	91,392 million	10.1%
Total equity	38,677 million	39,304 million	1.6%
Total revenue	44,132 million	44,087 million	(0.1%)
Net profit	3,977 million	3,755 million	(5.6%)

Item	As at 31 December 2019 (Baht)	As at 31 December 2020 (Baht)	Change in Percent + / (-)
Net profit attributable to owners of the parent	2,331 million	2,175 million	(6.7%)
Basic earnings per share	0.88	0.68	(22.7%)

**Opinion of the Board of Directors:** The Board of Directors deems it appropriate to propose the Meeting to consider and approve the financial statements for the fiscal year ended 31 December 2020 which have been audited by the Certified Public Accountant, reviewed by the Audit Committee and endorsed by the Board of Directors of B.Grimm Power.

**Voting:** The resolution for this agenda shall be approved by a simple majority vote of shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Agenda 3 To approve the allocation of net profits as legal reserve and annual dividend payment for 2020.**

**Fact and Rationale:** Section 116 of the Public Limited Companies Act, B.E. 2535 (1992) (including any amendment thereto) and Clause 45 of B.Grimm Power's Articles of Association require B.Grimm Power to allocate a part of the annual net profits to be the legal reserve of not less than 5% of the annual net profit, less the amount of carried-forward accumulated loss (if any), until this legal reserve is at the amount of not less than 10% of the registered capital.

In addition, B.Grimm Power has its dividend payment policy at the rate of not less than 40% of the normalised net profit (net profit excluding unrealised gain / loss on exchange rate and nonrecurring income / expenses) based on B.Grimm Power's consolidated financial statements after deducted by the taxes, legal reserves and obligations under the loan agreements' conditions. Such dividend payment rate may be changed from the determined rate depending on the operational results, cash flow, necessity for investment, conditions and limitations as stipulated in the loan agreements as well as other appropriateness for B.Grimm Power in the future.

In 2020, B.Grimm Power has net profit attributable to owners of the parent pursuant to the separate financial statements in the amount of Baht 1,545,569,103. B.Grimm Power has considered that it is appropriate to propose the Meeting to approve the allocation of net profit from 2020 operational results to be the legal reserve in the amount of Baht 77,278,455 and approve the dividend payment from 2020 operational results and retained earnings, after the net profit is allocated as the legal reserve, at the rate of Baht 0.45 per share from the total number of 2,606,900,000 shares, totalling Baht 1,173,105,000 or equivalent to 45% of the normalised net profits, which is consistent with B.Grimm Power's dividend payment policy.

On 11 September 2020, B.Grimm Power made an interim dividend payment from retained earnings at the rate of Baht 0.15 per share amounting to Baht 391,035,000. The remaining dividend for the year 2020 shall be paid at Baht 0.30 per share amounting to Baht 782,070,000. In this regard, the dividend of Baht 0.45 is payable from net profit of business that is exempted from corporate income tax and from dividends or profit sharing received which are exempted from corporate income tax, as a result, individual shareholders are unable to claim tax credits.

**A comparison of the previous dividend payments** is as follows:

	2019	2020
Normalised Net profit per share (Baht)	0.83	1.00
Total dividend per share (Baht)	0.37	0.45
Number of shares (share)	2,606,900,000	2,606,900,000
Total dividend payment amount (Baht)	964,553,000	1,173,105,000
Dividend payout ratio (%)	45	45

**The Record Date and Dividend Payment Date**

The record date to determine the right to receive dividend is 12 March 2021 and the dividend payment shall be made on 11 May 2021. Kindly note that the right to receive dividend is uncertain because this matter must be approved by the 2021 Annual General Meeting of Shareholders.

**Opinion of the Board of Directors:** The Board of Directors deems it appropriate to propose the Meeting to consider as follows:

- (1) To approve the allocation of net profits from the 2020 operations to be the legal reserve in the amount of Baht 77,278,455; and
- (2) To approve the annual dividend payment at the rate of Baht 0.45 per share which is consistent with B.Grimm Power's dividend payment policy. B.Grimm Power already made an interim dividend payment at the rate of Baht 0.15 per share and shall pay the remaining dividend for the year 2020 at Baht 0.30 per share.

**Voting:** The resolution for this agenda shall be approved by a simple majority vote of shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Agenda 4** **To approve the appointment of directors to replace the directors retiring by rotation and the appointment of a new director**

**Fact and Rationale:** Section 71 of the Public Limited Companies Act, B.E. 2535 (1992) (including any amendment thereto) and Clause 17 of B.Grimm Power's Articles of Association require that, at every Annual General Meeting of Shareholders, one-third (1/3) of the directors must retire by rotation. Should the directors be unable to be divided into three parts, the number of directors closest to one-third (1/3) of all directors shall retire. In this respect, the retired directors will be eligible for re-election.

At present, the Board of Directors consists of 9 directors. In this 2021 Annual General Meeting of Shareholders, the 3 directors retiring by rotation are as follows:

1. Mrs. Preeyanart Soontornwata  
Director  
Vice Chairperson  
Member of Executive Committee  
Authorised Director

- |                            |  |
|----------------------------|--|
| 2. Mr. Anusorn Sangnimnuan | Independent Director<br>Chairman of Corporate Governance<br>Committee<br>Member of Audit Committee |
| 3. Mrs. Katevalee Napasab  | Independent Director<br>Member of Nomination and Compensation<br>Committee                         |

B.Grimm Power made available the opportunity for the shareholders to nominate qualified persons to be elected as directors in advance during 1 October 2020 to 30 December 2020 by announcements through the electronic disclosure channel of the Stock Exchange of Thailand and B.Grimm Power's website. Nonetheless, no shareholders nominated any candidates for election as directors.

The Nomination and Compensation Committee (without the interested directors) has considered the recruitment and selection of the personnel, who are deserving as being nominated as directors in replacement of the directors who are retiring by rotation, by taking into account the suitability, knowledge, competencies and expertise of the Board of Directors (Board Skill Matrix) with the variety of experiences in the relevant businesses which are supportive to the operation of B.Grimm Power and deemed it appropriate to re-elect the 3 directors retiring by rotation as director and independent directors for another term.

However, Mrs. Preeyanart Soontornwata has expressed her intentions not to be nominated for re-election as director of B.Grimm Power and the term of directorship shall be expired on the date of the 2021 Annual General Meeting of Shareholders. The Nomination and Compensation Committee therefore recommended Mr. Felix Danai Link to be nominated as director in replacement of Mrs. Preeyanart Soontornwata, as he is a competent person with knowledge and skills compatible with B.Grimm Power's culture and business operation.

In addition, to support the rapid growth for B.Grimm Power's business expansion and to promote effective supervision of its operations as well as to increase diversity in the composition of the Board of Directors, the Nomination and Compensation Committee therefore proposed to increase in the number of directors, from 9 to 10 directors, and to appoint a new additional director, i.e. Mr. Pakorn Thavisin, who is well-qualified person in diverse fields, and being qualified according to board skill matrix, especially in extensive knowledge and experience in management, financial, banking and internal control. He had been an independent director and Chairman of the Audit Committee of B.Grimm Power. All of which are beneficial to the business operation of B.Grimm Power.

The 4 directors do not have any position in other organisations that may compete with or have any conflict of interest against B.Grimm Power.

Profiles, educational backgrounds, and work experience of the nominated candidates for the appointment of directors to replace the directors retiring by rotation and profile of the nominated candidate for the appointment of a new director appear in **Attachment 2**.

**Opinion of the Board of Directors:** The Board of Directors (without the interested directors) has carefully considered and agreed with the recommendation of the Nomination and Compensation Committee. Having considered by the Nomination and Compensation Committee and the Board of Directors, the 4 nominated directors are the qualified persons with knowledge, competencies, expertise of the Board of Directors (Board Skill Matrix) possessing good working experience and profiles with leadership, broad vision and shall be able to devote sufficient time in the interests of B.Grimm Power's business operation. The characteristics which are appropriate and in accordance with the elements and structure of the directors under B.Grimm Power's business strategies are also taken into account. Such directors also have qualifications pursuant to the Public Limited Companies Act, B.E. 2535 (1992) (including any amendment thereto) and relevant notifications of the Capital Market Supervisory Board.

In addition, the Board of Directors has considered that Mr. Anusorn Sangnimnuan and Mrs. Katevalee Napasab are qualified to be independent directors pursuant to the definition of independent directors of the Stock Exchange of Thailand and B.Grimm Power and are competent to provide opinions independently in accordance with relevant regulations. The definition of independent directors is set out in **Attachment 3**.

As a result, the Board of Directors (without the interested directors) deems it appropriate to propose the Meeting to appoint directors to replace the directors retiring by rotation, to increase the number of directors from 9 to 10 directors, and to appoint a new additional director as follows:

1. to re-appoint Mr. Anusorn Sangnimnuan, who is retiring by rotation, to serve as independent director for another term;
2. to re-appoint Mrs. Katevalee Napasab, who is retiring by rotation, to serve as independent director for another term;
3. to appoint Mr. Felix Danai Link to serve as director in replace of Mrs. Preeyanart Soontornwata who is retiring by rotation;
4. to appoint Mr. Pakorn Thavisin as a new director.

**Voting:** The resolution for this agenda shall be approved by a simple majority vote of shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Agenda 5 To approve the fixing of directors' remuneration for the year 2021**

**Fact and Rationale:** Section 90 of the Public Limited Companies Act, B.E. 2535 (1992) (including any amendment thereto) and Clause 22 of B.Grimm Power's Articles of Association provide that B.Grimm Power's directors are entitled to receive the directors' remuneration from B.Grimm Power in form of monetary reward, meeting allowance, lump-sum payment, bonus or the remunerative benefit in other forms pursuant to the resolution of shareholders' meeting with the votes of not less than two-third (2/3) of the total votes of shareholders attending the meeting.

The Nomination and Compensation Committee is responsible to consider forms and criteria for directors' remuneration and recommend to the Board of Directors to consider and propose to shareholders' meeting subsequently. In determination of directors' remuneration of B.Grimm

Power for the year 2021, the Nomination and Compensation Committee has considered by comparing with the information of remunerative payment of the other listed companies within the same type of business, duties and responsibilities of directors, and the previous practices of B.Grimm Power, and deemed appropriate to propose the Board of Directors to consider proposing the same to the Meeting as follows:

### **Monetary Remuneration**

#### 1. Monthly Fixed Fee and Meeting Allowance

Position		Monthly Fixed Fee		Meeting Allowance	
		2020 (Present)	2021* (Proposal)	2020 (Present)	2021* (Proposal)
Board of Directors	Chairman	121,500	<b>125,250</b>	28,500	<b>29,250</b>
	Director	110,500	<b>114,000</b>	27,500	<b>28,250</b>
Audit Committee	Chairman	44,000	<b>45,250</b>	60,500	<b>62,250</b>
	Director	38,500	<b>39,750</b>	55,000	<b>56,750</b>
Nomination and Compensation Committee	Chairman	22,000	<b>22,750</b>	30,500	<b>31,500</b>
	Director	19,500	<b>20,000</b>	27,500	<b>28,250</b>
Corporate Governance Committee	Chairman	22,000	<b>22,750</b>	30,500	<b>31,500</b>
	Director	19,500	<b>20,000</b>	27,500	<b>28,250</b>

Remark \*average increase of 3%

#### 2. Annual Bonus

To be paid on an annual basis based on the normalised net profit of B.Grimm Power, payment capability, including the standard practices of businesses in the same industry. The Board of Directors deems it appropriate to propose the Meeting to consider and approve the annual bonus payment based on 2020 operational results at the same rate as the previous year, i.e. at the rate of not exceeding 0.3% of B.Grimm Power's normalised net profit, in the amount of not exceeding Baht 7,851,450.

Provided that:

- (1) Ms. Caroline Monique Marie Christine Link as Director and Member of Nomination and Compensation Committee have expressed her intention to receive neither a monthly fixed fee nor meeting allowance.
- (2) An executive director is not entitled to receive the directors' remuneration in any form.
- (3) All forms of directors' remuneration shall be paid on the basis of the director's tenure.

### **Non-Monetary Remuneration and other Benefits**

2020	2021
-Nil-	-Nil-



**Opinion of the Board of Directors:** Having considered and agreed with the recommendation of the Nomination and Compensation Committee, the Board of Directors deems it appropriate to propose the Meeting to approve the directors' remuneration of the year 2021 and the annual bonus for 2020 operational results according to the above rationales and proposal.

**Voting:** The resolution for this agenda shall be approved by the votes of not less than two-third (2/3) of the total votes of the shareholders attending the meeting, including abstentions in the calculation base.

**Agenda 6 To approve the appointment of auditor(s) and the auditor's fee for 2021**

**Fact and Rationale:** Section 120 of the Public Limited Companies Act, B.E. 2535 (1992) (including any amendment thereto) and Clause 36 of B.Grimm Power's Articles of Association require the Annual General Meeting of Shareholders to consider the appointment of auditor and to determine the auditor's fee every year.

The Audit Committee has considered and proposed to appoint the auditor(s) based on the past performance, experience with the internationally acceptable standards, possession of thorough knowledge and understanding in the businesses of the group of companies. It is deemed appropriate to propose the appointment of PricewaterhouseCoopers ABAS Ltd. to be B.Grimm Power's audit firm and to appoint the following certified public accountants from PricewaterhouseCoopers ABAS Ltd., who are the auditors approved by the Office of the Securities and Exchange Commission ("**Office of SEC**"), to be B.Grimm Power's auditors:

- (1) Mr. Boonlert Kamolchanokkul Certified Public Accountant No. 5339 and/or;
- (2) Mr. Chanchai Chaiprasit Certified Public Accountant No. 3760 and/or;
- (3) Mr. Boonrueng Lerdwiseswit Certified Public Accountant No. 6552.

***Remark:***

*The 3 above-mentioned auditors have never reviewed or audited or given opinions on B.Grimm Power's financial statements*

The Audit Committee has further proposed the auditor's fee for 2021 in the amount of Baht 4,090,000 per year (same as the previous year) and other actual costs incurred in relation to audit matters.

(In comparison to the previous year (2020), the auditor's fee was Baht 4,090,000 and other non-audit fee was Baht 1,225,000)

**Opinion of the Board of Directors:** The Board of Directors deems it appropriate to propose the Meeting to consider and approve the appointment of PricewaterhouseCoopers ABAS Ltd. to be B.Grimm Power's audit firm and the appointment of (1) Mr. Boonlert Kamolchanokkul, Certified Public Accountant No. 5339 and/or (2) Mr. Chanchai Chaiprasit, Certified Public Accountant No. 3760 and/or (3) Mr. Boonrueng Lerdwiseswit, Certified Public Accountant No. 6552 to be B.Grimm Power's auditors for the year 2021 with the auditor's fee of Baht 4,090,000 per year and other actual costs incurred in relation to audit matters.

B.Grimm Power's auditors and the auditors of B.Grimm Power's subsidiaries (48 companies) are under the same audit firm, i.e. PricewaterhouseCoopers ABAS Ltd. (As for the audit firms of other B.Grimm Power's subsidiaries that are not PricewaterhouseCoopers ABAS Ltd., the Board of Directors will ensure that the financial statements can be prepared in a timely manner).

The proposed audit firm and the auditors have no relationship and/or conflicts of interest against B.Grimm Power, the subsidiaries, the executives, the major shareholders or other related persons thereof.

Details of the auditors' profiles and independence information of the proposed auditors are provided in **Attachment 4**.

**Voting:** The resolution for this agenda shall be approved by a simple majority vote of shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Agenda 7 Other matters (if any)**

**Information of Shareholders**

- (1) B.Grimm Power has scheduled the Record Date to determine the shareholders' right to attend the 2021 Annual General Meeting of Shareholders on 12 March 2021.
- (2) B.Grimm Power invited the shareholders to propose agendas and to nominate qualified candidates for election as directors for the 2021 Annual General Meeting of Shareholders in advance during 1 October 2020 to 30 December 2020 by announcements through the electronic disclosure channel of the Stock Exchange of Thailand and B.Grimm Power's website. Nonetheless, no shareholders proposed any matters or nominated any candidates for election as directors.
- (3) B.Grimm Power has already announced the Invitation to 2021 Annual General Meeting of Shareholders together with the supporting documents, which can be downloaded, on B.Grimm Power's website as follows:  
  
Thai version [https://investor-th.bgrimpower.com/shareholder\\_meeting.html](https://investor-th.bgrimpower.com/shareholder_meeting.html)  
English version [https://investor.bgrimpower.com/shareholder\\_meeting.html](https://investor.bgrimpower.com/shareholder_meeting.html)
- (4) The 2021 Annual General Meeting of Shareholders will be conducted by electronic media (E-AGM) only, as well as the registration and voting. No physical meeting is provided.
- (5) Shareholders who wish to attend the Meeting in person or appoint a proxy to attend the 2021 Annual General Meeting of Shareholders via electronic media, please complete, execute and submit **the Registration Form for attending the AGM through Electronic Media (E-AGM) (Attachment 5)** together with identification documents (in case of shareholders) or Proxy Form (in case of proxy) and supporting evidence as specified in **Guidelines for attending the AGM through Electronic Media (E-AGM) and the Appointment of Proxies (Attachment 6)** in order to verify the right to attend the E-AGM, to B.Grimm Power **within 15 April 2021** via the following channels:

E-mail                      companysecretary@bgrimpower.com  
Post                              B.Grimm Power Public Company Limited  
   Company Secretary Department, 12<sup>th</sup> Floor, Dr. Gerhard Link Building  
   No. 5, Krungthepkreetha Road, Huamark Sub-district, Bangkapi District,  
   Bangkok, 10240.

When B.Grimm Power receives all required documents from shareholders, B.Grimm Power will verify the documents in order to confirm your meeting attendance. Once the verification is completed, **Quidlab Co., Ltd. ("Quidlab")**, the meeting control system provider of B.Grimm Power which has been certified by the Electronic Transactions Development Agency (ETDA), will send you an e-mail with your username, password, and weblink for logging in to the E-AGM system to your e-mail address provided to B.Grimm Power.

- (6) If shareholders are unable to attend the Meeting via electronic media (E-AGM) in person, please appoint a proxy to attend the Meeting and vote on your behalfs by using either Proxy Form A. or Form B only. As for the foreign shareholders who have appointed a Custodian in custody of shares, please use Proxy Form C. Proxy Forms are set out in **Attachment 7**. Shareholders can also **appoint either one of the independent directors** whose names and details appear in **Attachment 8**, by using Proxy Form B., as a proxy to attend the Meeting and vote on their behalfs. The appointed independent directors shall vote in each agenda as stated by the shareholders in the Proxy Forms.
- (7) To ensure that the registration for E-AGM meeting attendance of the 2021 Annual General Meeting of Shareholders shall be convenient and in an orderly manner, **the system will be opened 60 minutes prior to the Meeting. However, the streaming live/ live broadcast will begin at 10.00 hrs. only.** Please carefully read **the E-AGM user manual**, which will be sent with your username and password, by email from Quidlab.

**If you have any technical queries or problems in using/ accessing the E-AGM system** before or during the Meeting, **please contact Quidlab** via the following channels:

Telephone                      02-013-4322 or 080-008-7616  
E-mail                              [info@quidlab.com](mailto:info@quidlab.com)  
   or other channels specified in the e-mail sent by Quidlab

- (8) B.Grimm Power shall conduct the Meeting in accordance with B.Grimm Power's Articles of Association regarding Shareholders' Meeting, details of which appear in **Attachment 9**.
- (9) Queries can be submitted in advance to acquire the information of each agenda of the Meeting, by using and submitting the Question Form provided herewith as **Attachment 12** within 19 April 2021, through the following channels:

E-mail                              ir@bgrimpower.com or  
Post                                      B.Grimm Power Public Company Limited  
   Investor Relations Department, 18<sup>th</sup> Floor, Dr. Gerhard Link Building  
   No. 5, Krungthepkreetha Road, Huamark Sub-district, Bangkapi District,  
   Bangkok, 10240.

- (10) B.Grimm Power has prepared the Form 56-1 One Report 2020 and the Sustainability Report 2020 in QR Code which can be downloaded from Notification of Meeting (with QR Code) (Attachment 1). The shareholders can study QR Code Downloading Procedures for the Form 56-1 One Report 2020 and the Sustainability Report 2020 from **Attachment 10**. However, any shareholder who wishes to request for the Form 56-1 One Report 2020 and the Sustainability Report 2020 (in printed format) can submit the Request Form in **Attachment 11** to B.Grimm Power.

Therefore, the shareholders are cordially invited to attend the 2021 Annual General Meeting of Shareholders through electronic media (E-AGM) on the date, time and procedures as mentioned above. The Meeting shall be conducted in electronic meeting only and no physical meeting shall be provided.

Please be informed accordingly.

Yours faithfully,

**B.Grimm Power Public Company Limited**

*-Signature-*

(Mr. Harald Link)

Chairman

For additional information, please contact:

Investor Relations Department      Tel. 02-710-3528

Company Secretary Department      Tel. 02-710-3171

Quidlab Co., Ltd. (Quidlab) (technical problem relating the E-AGM system)

Tel. 02-013-4322 or 080-008-7616