

Profiles of directors retiring by rotation and nominated for re-election as directors

1. Miss Caroline Monique Marie Christine Link

Director / Member of Nomination and Compensation Committee / Authorised Director

Date of Appointment 1 January 2009 (tenure 11 years and 6 months)

Age 38 years

Education - Bachelor's Degree in Finance, European Business School Madrid (EPS)

Training Programs of Thai Institute of Directors Association

- Director Accreditation Program, 2016 (DAP)

Other Training Programs

-None-

Current Positions in Other Entities

Other Listed Companies in Thailand

-None-

Organisation/ Agency/ Other Business (Non-Listed Companies)

31 companies

- Director, B.Grimm Power (Singapore) Pte. Ltd
- Director, B.Grimm Investments Pte. Ltd
- Director, B.Grimm Industrial Investments Corporation
- Director, B.Grimm Energy Investments Corporation
- Director, Anacot Company Limited
- Director, B.Grimm Dr. Gerhard Link Building Company Limited
- Director, B.Grimm Alma Link Building Company Limited
- Director, B.Grimm Alma Link Building Services Company Limited
- Director, B.Grimm International Service Company Limited
- Director, B.Grimm Joint Venture Holding Company Limited
- Director, B.Grimm Maritime Limited
- Director, B.Grimm & Co Limited
- Director, B.Grimm Cooling Company Limited
- Director, B.Grimm BIP Power 1 Limited
- Director, B.Grimm BIP Power 2 Limited
- Director, Amata B.Grimm Power Limited
- Director, Amata B.Grimm Power 1 Limited
- Director, Amata B.Grimm Power 2 Limited
- Director, Amata B.Grimm Power 3 Limited
- Director, Amata B.Grimm Power Service Limited
- Director, Amata B.Grimm Power (Rayong) 2 Limited
- Director, Amata B.Grimm Power (Rayong) 3 Limited
- Director, Amata B.Grimm Power (Rayong) 4 Limited
- Director, Amata B.Grimm Power (Rayong) 5 Limited
- Director, Amata B.Grimm Power SPV 1 Limited

- Director, Amata Power (Rayong) Limited
- Director, Carrier (Thailand) Limited
- Director, Merck Limited
- Director, Omroom Company Limited
- Director, B.Grimm Air Conditioning Limited
- Director, Ahingsa KTK Limited

Other Organisations that may Compete with or have any Conflict of Interest against the Company

-None-

Work Experience in the Past 5 Years

2009 - Present Director, and Member of Nomination and Compensation Committee
B.Grimm Power Public Company Limited

Please refer to Current Positions in Other Entities

Shareholdings (Including Spouse and Dependent Children)

Incumbent	28,350,000	shares (1.0875%)
Spouse	-	share
Dependent children	-	share
Total	28,350,000	shares

Having Qualifications according to Laws and No Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board

Qualified and never be punished by committing an offence against Securities law and Derivative law.

Family Relationship with Other Directors, Executives or Major Shareholders of the Company or Subsidiaries

Daughter of Mr. Harald Link

Meeting Attendance in the Previous Year

Board of Directors 5/13 (38.5%)

(other than the above, since Ms. Caroline Monique Marie Christine Link was on overseas assignments, she therefore participated in 4 conference calls.)

Nomination and Compensation Committee 3/3 (100%)

Profiles of directors retiring by rotation and nominated for re-election as directors

2. Mr. Somkiat Sirichatchai

Independent Director / Chairman of Nomination and Compensation Committee / Member of Corporate Governance Committee

Date of Appointment 8 June 2016 (tenure 4 years and 1 month)

Age 55 years

Education

- Master of Business Administration (Finance), University of Pennsylvania (Wharton), USA
- Bachelor of Engineering (Honours), Chulalongkorn University

Training Programs of Thai Institute of Directors Association

- Advanced Audit Committee Program, 2018 (AACP)
- IT Governance and Cyber Resilience Program, 2017 (ITG)
- Role of Chairman Program, 2016 (RCP)
- Director Certification Program, 2013 (DCP)
- Director Accreditation Program, 2010 (DAP)
- Role of Compensation Committee, 2010 (RCC)

Other Training Programs

- Advanced Management Program, Harvard Business School, USA, 2015
- Certificate, The Capital Market Academy, 2014
- Diploma, National Defence College, The Joint State-Private Sector Course, 2010 (NDC)
- High Performance Leadership, IMD, Lausanne Switzerland, 2008
- Advanced HR Executive, Michigan Ross School of Business, USA, 2007

Current Positions in Other Entities

Other Listed Companies in Thailand

1 company - Director / Member of the Executive Committee / Chairman of the Risk Management Committee, Muang Thai Insurance Public Company Limited

Organisation/ Agency/ Other Business (Non-Listed Companies)

3 companies

- Director / Chairman of the Risk Management Committee, Muang Thai Life Assurance Public Company Limited
- Director, Muang Thai Group Holding Company Limited
- Board Member of Medical Service Cluster (King Chulalongkorn Memorial Hospital and Queen Savang Vadhana Memorial Hospital (Si Racha)) and Chief of the Advisory Panel of the Human Resource Management Committee, Thai Red Cross Society

Other Organisations that may Compete with or have any Conflict of Interest against the Company

-None -

Work Experience in the Past 5 Years

2016 - Present	Independent Director, Chairman of Nomination and Compensation Committee and Member of Corporate Governance Committee, B.Grimm Power Public Company Limited
2015 - 2019	Advisor to the Executive Committee, King Chulalongkorn Memorial Hospital and Queen Savang Vadhana Memorial Hospital (Si Racha)
2014 - 2019	Director, Thai Airways Public Company Limited
2017 - 2018	Member of Manpower Preparation for Government Sector Subcommittee, Office of the Civil Service Commission
2013 - 2018	Risk Management Sub Committee, The Stock Exchange of Thailand
2008 - 2018	Member of the Workforce Management in Public Sector Subcommittee, Office of the Civil Service Commission
2013 - 2015	Director and Chairman of the Risk Management Committee, Kasikornbank Public Company Limited
2011 - 2012	Chairman, Kasikorn Asset Management Company Limited
2011 - 2012	Chairman, Kasikorn Research Center Company Limited
2010 - 2013	Senior Executive Vice President, Kasikornbank Public Company Limited

Shareholdings (Including Spouse and Dependent Children)

Incumbent	121,200	shares (0.0046%)
Spouse	-	share
Dependent children	-	share
Total	121,200	shares

Having Qualifications according to Laws and No Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board

Qualified and never be punished by committing an offence against Securities law and Derivative law.

Family Relationship with Other Directors, Executives or Major Shareholders of the Company or Subsidiaries

-None-

Meeting Attendance in the Previous Year

Board of Directors 13/13 (100%)

Nomination and Compensation Committee 3/3 (100%)

Corporate Governance Committee 6/6 (100%)

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3. Mrs. Sunee Sornchaitanasuk

Independent Director/ Member of Audit Committee

Date of Appointment 26 April 2018 (tenure 2 years 2 months)

Age 58 years

Education

- Doctor of Philosophy (Communication Management), Dissertation of Suan Dusit University
- Master of Industrial Business, King Mongkut's Institute of Technology
- Higher Diploma in Auditing, Thammasat University
- Certified Public Accountant, Institute of Certified Accountants and Auditors of Thailand, CPA No. 3733
- Bachelor of Accounting, Thammasat University

Training Programs of the Thai Institute of Directors Association

- Ethical Leadership Program 16/2019 (ELP)
- Strategic Board Master 1/2017 (SBM)
- Successful Formulation and Execution of Strategy 17/2013 (SFE)
- Role of the Chairman Program 18/2008 (RCP)
- Monitoring the Internal Audit Function 2/2008 (MIA)
- Monitoring the System of Internal Control and Risk Management 3/2008 (MIR)
- Chartered Director Program 3/2008 (CDP)
- Quality of Financial Reporting 5/2007 (QFR)
- Director Diploma Examination 18/2005 (Fellow member)
- Audit Committee Program 5/2005 (ACP)
- Director Certification Program 53/2005 (DCP)
- Director Accreditation Program 28/2004 (DAP)

Other Training Programs

- Intermediate Certificate Courses, Good Governance for Medical Executives Program, King Prajadhipok's Institute-The Medical Council of Thailand (Class 3)
- Certificate, Top Executive Program in Commerce and Trade, University of the Thai Chamber of Commerce (TEPCoT Class 7)
- Certificate, Energy Literacy for Sustainable Future, Thailand Energy Academy (TEA Class 4)
- Certificate, Bangkok Metropolitan Administration Program, Institute of Metropolitan Development (Class 2)
- Diploma, National Defence College, The Joint State, Private Sector Course, 2011 (NDA)
- Certificate, Top Executives Program, The Capital Market Academy (CMA Class 11)
- Certificate, Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives, King Prajadhipok's Institute (Class 10)

Current Positions in Other EntitiesOther Listed Companies in Thailand

- 4 companies
- Independent Director and Chairman of Audit Committee, Siam City Cement Public Company Limited
 - Independent Director and Chairman of Audit Committee, Namyong Terminal Public Company Limited
 - Director, NFC Public Company Limited
 - Independent Director and Chairman of Audit Committee, Applivad Public Company Limited

Organisation/ Agency/ Other Business (Non-Listed Companies)

- 2 companies
- Chief Executive Officer, AMC Medicalcenter (Thailand) Company Limited
 - Director, CPA Associate (Thailand) Company Limited

Other Organisations that may Compete with or have any Conflict of Interest against the Company

-None-

Work Experience in the Past 5 Years

- 2018 - Present Independent Director and Member of Audit Committee, B.Grimm Power Public Company Limited
- 2018 - Present Independent Director and Chairman of Audit Committee, Applivad Public Company Limited
- 2016 - Present Independent Director and Chairman of Audit Committee, Namyong Terminal Public Company Limited
- 2015 - Present Independent Director and Chairman of Audit Committee, Siam City Cement Public Company Limited
- 2015 - Present Director, CPA Associates (Thailand) Company Limited
- 2003 - Present Director, NFC Public Company Limited
- 2015 - 2017 Advisor to the Extraordinary and Plenipotentiary on Space and National Legislative Assembly
- 2013 - 2015 Honorary Director of Accounting of Commission of Financing of Education, Ministry of Finance
- 2013 - 2015 Chairman of Audit Sub-Committee for Financing of Education, Ministry of Finance
- 2013 - 2015 Advisor to the Deputy Minister of Education Ministry of Education
- 2013 - 2015 The Standing Committee on Tourism and Sport of the House of Representatives
- 2007 - 2015 Chairman of the Nomination and Remuneration Committee, Audit Committee, Independent Director, EMC Public Limited Company

Shareholdings (Including Spouse and Dependent Children)

- Incumbent - share
- Spouse - share
- Dependent children - share
- Total - share

Having Qualifications according to Laws and No Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board

Qualified and never be punished by committing an offence against Securities law and Derivative law.

Family Relationship with Other Directors, Executives or Major Shareholders of the Company or Subsidiaries

-None-

Meeting Attendance in the Previous Year

Board of Directors 12/13 (92.4%)

Audit Committee 12/12 (100%)