

## Profiles of Candidates Nominated for Election as Directors

1. **Mr. Harald Link**  
**Chairman**  
**Member of the Nomination and Compensation Committee**  
**Authorized Director**



**Date of Appointment** July 26, 1993 (tenure 26 years)

**Age** 64 years

### Education

- Honorary Doctor of Business Administration (Management), Rajamangala University of Technology Srivijaya
- Master of Business Administration, University of St. Gallen Switzerland

### Training Programs of Thai Institute of Directors Association

- Director Accreditation Program, 2017 (DAP)

### Other Training Programs

- Diploma, National Defence College, The Joint State-Private Sector Course, 2004 (NDC 17)
- Certificate, The Capital Market Academy (CMA 11)
- Certificate, Energy Literacy for Sustainable Future, Thailand Energy Academy, TEA Class 2
- Institute of Business and Industrial Development (IBID 1)

### Current Positions in Other Entities

#### SET-Listed Companies

2 Companies

- Director, True Corporation Public Company Limited
- Director, Siam City Cement Public Company Limited

#### Organization/ Agency/ Other Business (Non-Listed Companies)

74 Companies

- Director, Amata B.Grimm Power Limited
- Director, Amata B.Grimm Power 1 Limited
- Director, Amata B.Grimm Power 2 Limited
- Director, Amata B.Grimm Power 3 Limited
- Director, Amata B.Grimm Power 4 Limited
- Director, Amata B.Grimm Power 5 Limited
- Director, Amata B.Grimm Power (Rayong) 1 Limited
- Director, Amata B.Grimm Power (Rayong) 2 Limited
- Director, Amata B.Grimm Power (Rayong) 3 Limited
- Director, Amata B.Grimm Power (Rayong) 4 Limited
- Director, Amata B.Grimm Power (Rayong) 5 Limited
- Director, Amata City Limited
- Director, B.Grimm BIP Power 1 Limited
- Director, B.Grimm BIP Power 2 Limited
- Director, B.Grimm Power (Laem Chabang) 1 Limited
- Director, B.Grimm Power (Laem Chabang) 2 Limited
- Director, B.Grimm Power (Ratchaburi) 1 Limited
- Director, B.Grimm Power (Ratchaburi) 2 Limited
- Director, B.Grimm Power (Chonburi) 1 Limited
- Director, B.Grimm Power (Chonburi) 2 Limited

- Director, Amata Power (Rayong) Limited
- Director, Amata B.Grimm Power Service Limited
- Director, B.Grimm Power (Bowin) 2 Limited
- Director, B.Grimm Power Holding (Laem Chabang) Limited
- Director, Amata B.Grimm Power Holding Limited
- Director, B.Grimm Yanhee Solar Power Limited
- Director, B.Grimm Sena Solar Power Limited
- Director, B.Grimm Power Service Limited
- Director, B.Grimm Power (WHA) 1 Limited
- Director, Amata B.Grimm Power SPV 1 Limited
- Director, B.Grimm Power Service (Laem Chabang) Limited
- Director, B.Grimm & Co Limited
- Director, B.Grimm Air Conditioning Limited
- Director, B.Grimm Air Conditioning Holding Limited
- Director, B.Grimm Alma Link Building Company Limited
- Director, B.Grimm Alma Link Building Services Company Limited
- Director, B.Grimm Carrier (Thailand) Limited
- Director, B.Grimm Country Club Limited
- Director, B.Grimm Dr. Gerhard Link Building Company Limited
- Director, B.Grimm International Company Limited
- Director, B.Grimm International Service Company Limited
- Director, B.Grimm Joint Venture Holding Company Limited
- Director, B.Grimm Maritime Limited
- Director, MBM Metalworks Limited
- Director, B.Grimm Multi Products Company Limited
- Director, B.Grimm Trading Corporation Company Limited
- Director, Hamon B.Grimm Company Limited
- Director, H & Co Company Limited
- Director, Phud Nam Limited
- Director, Anacot Company Limited
- Director, B.Grimm Cooling Company Limited
- Director, Link Manufacturing 1999 Limited
- Director, Newco Marketing Limited
- Director, Panrail (Thailand) Company Limited
- Director, PCM Transport and Industrial Supplies Limited
- Director, Ueang Naang Limited
- Director, Ueang Saai Limited
- Director, Grimm Installation Services Company Limited
- Director, B.Grimm Healthcare Company Limited
- Director, Biomonde (Thailand) Company Limited
- Director, Merck Limited
- Director, Chubb (Thailand) Company Limited
- Director, Siemens Company Limited
- Director, Pimalai Resort & Spa Company Limited
- Director, Metalwork Services Company Limited
- Director, Carrier (Thailand) Company Limited

- Director, B.Grimm Babcock Power Company Limited
- Director, B.Grimm Energy Investments Corporation
- Director, B.Grimm Power (Singapore) Pte. Ltd.
- Director, B.Grimm Industrial Investments Corporation
- Director, B.Grimm Investments Pte. Ltd.
- Director, Amata Power (Bien Hoa) Limited
- Director, Viet Thai Solar Joint Stock Company
- Director, B.Grimm Power (Malaysia) Sdn. Bhd.

Other Organizations that may Compete with or have any Conflict of Interest against the Company -Nil-

**Work Experience in the Past 5 Years**

1993 - Present Chairman, B.Grimm Power Public Company Limited

*Please refer to Current Positions in Other Entities*

**Shareholdings (as at December 31, 2018) (Including Spouse and Dependent Children)**

Incumbent	635,399,700	shares (24.37%)
Spouse	-	shares
Dependent children	-	shares
Total	635,399,700	shares

**Director Qualifications according to the Law and does not have Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board**

- Qualified -

**Family Relationship with Other Directors, Executives or Major Shareholders of the Company or Subsidiaries**

Father of Miss Caroline Monique Marie Christine Link

**Meeting Attendance in the Previous Year**

Board of Directors 12/13 (92.31%)

Nomination and Compensation Committee 1/2 (50%)

## Profiles of Candidates Nominated for Election as Directors

2. **Mrs. Anchalee Chavanich**  
**Independent Director**  
**Chairperson of the Audit Committee**  
**Member of the Corporate Governance Committee**



**Date of Appointment** June 8, 2016 (tenure 3 years)

**Age** 68 years

### Education

- Master of Science (Engineering Management), University of Missouri-Rolla, USA
- Bachelor of Engineering (Industrial), Chulalongkorn University

### Training Programs of Thai Institute of Directors Association

- Director Certification Program, 2004 (DCP)
- Audit Committee Program, 2004 (ACP)

### Other Training Programs

- RCM 2006
- FN 2004
- Diploma, National Defence College, The Joint State-Private Sector Course, 1998 (NDC 11)
- Certificate, Advanced Security Management Program, 2012 (ASMP 3)
- Certificate, The Capital Market Academy, 2008 (CMA 7)

### Current Positions in Other Entities

#### SET-Listed Companies

2 companies

- Independent Director and Chairperson of the Audit Committee, Inoue Rubber (Thailand) Public Company Limited
- Director, WHA Industrial Development Public Company Limited

#### Organization/ Agency/ Other Business (Non-Listed Companies)

3 companies

- President, Thai Industrial Estate and Strategic Partner Association
- Chairman, Coral and Coastal Conservation Foundation
- Honorary Advisor, Eastern Economic Corridor Office of Thailand (EEC)

Other Organizations that may Compete with or have any Conflict of Interest against the Company -Nil-

### Work Experience in the Past 5 Years

- 2017 - Present Independent Director, Chairperson of the Audit Committee, and Member of the Corporate Governance Committee, B.Grimm Power Public Company Limited
- 2017 - Present Honorary Advisor, Eastern Economic Corridor Office of Thailand (EEC)
- 2017- Present Director, WHA Industrial Development Public Company Limited (Formerly, Hemaraj Land and Development Public Company Limited)
- 2011 - Present President, Thai Industrial Estate and Strategic Partner Association
- 2000 - Present Chairman, Coral and Coastal Conservation Foundation

2016 - 2017 Member, Economic Reform Steering Commission (Industrial and Service)  
 2016 - 2017 Advisor, National Reform Steering Commission (Energy)  
 2015 - 2016 Member, National Reform Council  
 2013 - 2014 Chairman, Electricity Generating Authority of Thailand (EGAT)  
 2011 - 2013 Chairman, Siam Solar Company Limited  
 2011 - 2013 Director, Engineering Institute of Thailand under H.M. The King's Patronage (Chairman of the Thai Women Engineers Association)  
 2000 - 2015 Chairman, Thai Industrial Estate Foundation

**Shareholdings (as at December 31, 2018) (Including Spouse and Dependent Children)**

Incumbent	121,200	shares (0.0046%)
Spouse	-	shares
Dependent children	-	shares
Total	121,200	shares

**Director Qualifications according to the Law and does not have Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board**

- Qualified -

**Family Relationship with Other Directors, Executives or Major Shareholders of the Company or Subsidiaries**

- Nil -

**Meeting Attendance in the Previous Year**

Board of Directors 13/13 (100%)

Audit Committee 14/14 (100%)

Corporate Governance Committee 3/3 (100%)

### Profiles of Candidates Nominated for Election as Directors

3. **Mr. Surachai Saibua**  
**Director**  
**Member of the Management Committee**  
**Member of the Risk Management Committee**  
**Authorized Director**



**Date of Appointment** January 1, 2013 (tenure 6 years)

**Age** 70 years

**Education**

- Ph.D, in Electrical Engineering, University of Texas, Austin
- Master of Engineering (Electrical), University of Missouri, Columbia
- Bachelor of Engineering (Electrical), Chulalongkorn University

**Training Programs of Thai Institute of Directors Association**

- Director Accreditation Program, 2017 (DAP)

**Other Training Programs**

-Nil-

**Current Positions in Other Entities**

SET-Listed Companies

-Nil-

Organization/ Agency/ Other Business (Non-Listed Companies)

51 companies

- Director, B.Grimm BIP Power 1 Limited
- Director, B.Grimm BIP Power 2 Limited
- Director, B.Grimm Power (Chonburi) 2 Limited
- Director, B.Grimm Power Service Limited
- Director, B.Grimm Power (WHA) 1 Limited
- Director, B.Grimm Power (Bowin) 2 Limited
- Director, B.Grimm Power (Ratchaburi) 1 Limited
- Director, B.Grimm Power (Ratchaburi) 2 Limited
- Director, Amata B.Grimm Power Limited
- Director, Amata B.Grimm Power 1 Limited
- Director, Amata B.Grimm Power 2 Limited
- Director, Amata B.Grimm Power 3 Limited
- Director, Amata B.Grimm Power 4 Limited
- Director, Amata B.Grimm Power 5 Limited
- Director, Amata B.Grimm Power Service Limited
- Director, Amata B.Grimm Power (Rayong) 1 Limited
- Director, Amata B.Grimm Power (Rayong) 2 Limited
- Director, Amata B.Grimm Power (Rayong) 3 Limited
- Director, Amata B.Grimm Power (Rayong) 4 Limited
- Director, Amata B.Grimm Power (Rayong) 5 Limited
- Director, Amata B.Grimm Power SPV 1 Limited
- Director, Amata B.Grimm Power Holding Limited
- Director, Amata Power (Rayong) Limited

- Director, Solarwa Limited
- Director, *TPS Commercial* Limited
- Director, Bo Thong Wind Farm Limited
- Director, B.Grimm Solar Power 1 Limited
- Director, B.Grimm Solar Power (Chon Daen) Limited
- Director, B.Grimm Solar Power (Cha Am) Limited
- Director, B.Grimm Solar Power (Chai Badan) Limited
- Director, B.Grimm Solar Power (Sap Yai) Limited
- Director, B.Grimm Solar Power (Bamnet Narong) Limited
- Director, B.Grimm Solar Power (Yang Talat) Limited
- Director, B.Grimm Solar Power Rooftop Limited
- Director, B.Grimm Solar Power (Wanon Niwat) Limited
- Director, B.Grimm Solar Power (Sriboonruang) Limited
- Director, B.Grimm Solar Power (Sakaeo) 1 Limited
- Director, B.Grimm Power (Chonburi) 1 Limited
- Director, B.Grimm Renewable Power 1 Limited
- Director, B.Grimm Renewable Power 2 Limited
- Director, B.Grimm Renewable Power 3 Limited
- Director, B.Grimm Renewable Power 4 Limited
- Director, B.Grimm S.Napa Solar Power Limited
- Director, B.Grimm Spectrum Solar Power Limited
- Director, Amata Power (Bien Hoa) Limited
- 46. Director, B.Grimm Power (Lao) Company Limited
- 47. Director, Nam Che 1 Hydropower Company Limited
- 48. Director, Nam Khao Hydropower Company Limited
- 49. Director, Xenamnoy and Xekatam Hydro Power Company Limited
- 50. Director, Phu Yen TTP Joint Stock Company
- 51. Director, B.Grimm Power (Malaysia) Sdn. Bhd.

Other Organizations that may Compete with or have any Conflict of Interest against the Company -Nil -

#### **Work Experience in the Past 5 Years**

2013 - Present Director, B.Grimm Power Public Company Limited

2007 - 2013 Senior Executive Vice President, Amata B.Grimm Power Limited

*Please refer to Current Positions in Other Entities*

#### **Shareholdings (as at December 31, 2018) (Including Spouse and Dependent Children)**

Incumbent	212,150	shares (0.0081%)
Spouse	-	shares
Dependent children	-	shares
Total	212,150	shares

#### **Director Qualifications according to the Law and does not have Prohibited Qualifications according to the Notification of the Capital Market Supervisory Board**

- Qualified -

#### **Family Relationship with Other Directors, Executives or Major Shareholders of the Company or Subsidiaries**

-Nil

#### **Meeting Attendance in the Previous Year**

Board of Directors 13/13 (100%)